



SKILLED WORKFORCE MISSOURI

MISSOURI DEPARTMENT OF ECONOMIC DEVELOPMENT

PURPOSE

As the state's principal workforce development program, Skilled Workforce Missouri provides businesses with comprehensive recruitment and training solutions through a single access point. Skilled Workforce Missouri offers an array of resources that do not stop after your new-hires are onboard. From before the ribbon-cutting to the introduction of new products or technology, Skilled Workforce Missouri will support your specific workforce needs. We will recruit, assess, and screen the right workers for you and develop customized training solutions for you - Skilled Workforce Missouri makes it easy and efficient.

PROGRAM BENEFITS

Once you receive the go-ahead from the Department of Economic Development, Skilled Workforce Missouri develops and delivers a workforce plan based on your specifications and input. That plan may include one-on-one recruitment services, and pre- and post-employment training. Training might take place in a classroom setting, on-the-job or at a company facility, or in a training center within the Skilled Workforce Missouri Network. The Skilled Workforce Missouri Network consists of 12 community colleges, Missouri State Technical College, various centers of excellence and institutes, 50+ technical centers, and 30+ Job Centers.

ELIGIBILITY CRITERIA

Skilled Workforce Missouri has provided workforce solutions to hundreds of large and small companies who are creating jobs or retraining to upgrade workforce skills. Training awards typically average \$1,000 - \$3,000 per qualified employee, and the overall level of assistance is determined by the number of jobs, the wages, and availability of resources. Certain thresholds such as capital investment and high-wage jobs are key to qualifying for assistance. Other factors include:

- Is an eligible industry or national/international headquarters.
- Creating new jobs or new capital investment in Missouri.
- Provides health insurance to full-time employees.
- Is a manufacturer OR engaged in interstate commerce for more than 51% of the business.
- Employs permanent, full-time employees working an average of at least 35 hours per week.

Based on Missouri statute the following industries cannot receive Skilled Workforce Missouri: gambling, retail, food/beverage, public utilities, government, education, non-profits, religious organizations, hospitals and ethanol or biodiesel production. Service organizations must be engaged in interstate commerce to be considered.

The State of Missouri is eager to partner with you, and with assistance from Skilled Workforce Missouri, will help ensure you have the right workforce for your new facility or expansion.